

# Fund Performance Report

for the period ending Nov. 30, 2011



All periods longer than one year are annualized.

# Performance Report

Funds (Net of Investment Fees) Benchmarks (Gross)	Current Month	Three Months	Year-to-Date	Three Years	Five Years	Ten Years
<b>SHORT-TERM</b>						
<b>Short-Term Fund</b>	(0.3)%	(0.7)%	(0.1)%	1.6%	2.4%	2.5%
<i>Merrill Lynch 6-Month Treasury Bill Index</i> <sup>1</sup>	0.0%	0.0%	0.3%	0.4%	1.4%	1.9%
<b>COMMUNITY DEVELOPMENT</b>						
<b>Community Development Investment Fund</b> <sup>2</sup>	0.2%	0.5%	2.1%	2.7%	2.8%	N/A
<i>No Benchmark</i>	N/A	N/A	N/A	N/A	N/A	N/A
<b>FIXED INCOME</b>						
<b>Bond Core Fund</b>	(0.7)%	0.7%	6.1%	10.9%	6.5%	N/A
<i>Barclays Capital U.S. Government/Credit Bond Index</i>	(0.2)%	0.9%	7.4%	7.7%	6.1%	N/A
<b>Bond Fund</b>	(0.8)%	0.5%	6.0%	11.1%	6.6%	5.9%
<i>Barclays Capital U.S. Government/Credit Bond Index</i>	(0.2)%	0.9%	7.4%	7.7%	6.1%	5.6%
<b>Treasury Inflation-Protected Securities Fund</b> <sup>3</sup>	1.8%	2.2%	13.2%	N/A	N/A	N/A
<i>Barclays Capital U.S. TIPS Index</i>	0.8%	2.4%	13.5%	N/A	N/A	N/A
<b>High Yield Bond Fund</b> <sup>3</sup>	(3.0)%	0.4%	0.6%	N/A	N/A	N/A
<i>Barclays Capital U.S. Corporate High Yield Bond Index</i>	(2.2)%	0.3%	2.3%	N/A	N/A	N/A
<b>DOMESTIC EQUITY</b>						
<b>Domestic Stock Core Fund</b>	(0.6)%	0.1%	(4.1)%	11.0%	0.3%	2.7%
<i>S&amp;P 500 Index</i>	(0.2)%	2.9%	1.1%	14.1%	(0.2)%	2.9%
<b>Domestic Stock Value Fund</b>	0.2%	0.8%	(0.5)%	N/A	N/A	N/A
<i>Russell 1000 Value Index</i>	(0.5)%	2.5%	(1.6)%	N/A	N/A	N/A
<b>Domestic Stock Growth Fund</b>	0.5%	2.0%	1.7%	N/A	N/A	N/A
<i>Russell 1000 Growth Index</i>	0.0%	2.8%	3.0%	N/A	N/A	N/A
<b>Domestic Stock Fund</b>	0.0%	0.9%	(1.0)%	15.6%	2.3%	4.1%
<i>S&amp;P 500 Index</i>	(0.2)%	2.9%	1.1%	14.1%	(0.2)%	2.9%
<b>Small Cap Fund</b>	0.1%	3.0%	9.9%	24.7%	6.1%	N/A
<i>Russell 2000 Index</i>	(0.4)%	1.9%	(4.8)%	17.6%	0.1%	N/A
<b>Public Real Estate Fund</b> <sup>3</sup>	(9.9)%	(8.1)%	N/A	N/A	N/A	N/A
<i>S&amp;P Developed Property Index</i>	(5.4)%	(6.8)%	N/A	N/A	N/A	N/A
<b>INTERNATIONAL EQUITY</b>						
<b>International Stock Core Fund</b>	(3.5)%	(4.9)%	(9.6)%	11.4%	(3.0)%	5.0%
<i>MSCI EAFE Index</i>	(4.8)%	(5.6)%	(10.9)%	10.6%	(3.5)%	5.3%
<b>Emerging Markets Stock Fund</b> <sup>3</sup>	(11.8)%	(10.9)%	(25.8)%	N/A	N/A	N/A
<i>MSCI Emerging Markets Index</i>	(6.7)%	(9.7)%	(17.2)%	N/A	N/A	N/A
<b>ALTERNATIVES</b>						
<b>Commodities-Based Fund</b> <sup>3</sup>	(3.3)%	(9.9)%	(7.5)%	N/A	N/A	N/A
<i>Dow Jones UBS Commodity Index</i>	(2.2)%	(11.1)%	(10.0)%	N/A	N/A	N/A
<b>EQUITY AND FIXED INCOME</b>						
<b>Balanced Fund</b>	(0.3)%	0.8%	2.1%	14.3%	4.5%	5.1%
<i>Blended Balanced Index</i> <sup>4</sup>	(0.2)%	2.3%	3.9%	12.0%	2.8%	4.4%
<b>U.S. INFLATION</b>						
<b>Consumer Price Index</b> (October 2011) <sup>5</sup>	(0.2)%	0.3%	3.5%	1.5%	2.3%	2.5%

<sup>1</sup> Changed May 1, 2009. 3-year, 5-year, and 10-year blended with 90-day Treasury Bill. <sup>2</sup> CDIF interest accrues on a daily basis. <sup>3</sup> These investment funds may not meet socially responsible investing guidelines because they are invested in mutual funds. All other investment funds must meet socially responsible investing guidelines. <sup>4</sup> Weighted average of the S&P 500 Index (60 percent) and the Barclays U.S. Capital Government/Credit Bond Index (40 percent). <sup>5</sup> Most recent data available.