

Fund Performance Report

for the period ending Dec. 31, 2015



All periods longer than one year are annualized.

Funds (Net of Investment Fees) Benchmarks (Gross)	Current Month	Three Months	Year-to-Date	Three Years	Five Years	Ten Years
SHORT-TERM						
Short-Term Fund	0.0%	0.0%	0.2%	0.3%	0.5%	1.9%
<i>Merrill Lynch 6-Month Treasury Bill Index</i> ¹	0.0%	0.0%	0.2%	0.2%	0.2%	1.4%
COMMUNITY DEVELOPMENT						
Community Development Investment Fund ²	0.1%	0.4%	1.7%	1.9%	2.0%	2.5%
<i>No Benchmark</i>	—	—	—	—	—	—
FIXED INCOME						
Bond Core Fund	(0.5)%	(0.7)%	0.1%	1.3%	3.6%	5.0%
<i>Barclays Capital U.S. Government/Credit Bond Index</i>	(0.4)%	(0.7)%	0.1%	1.2%	3.4%	4.5%
Bond Fund	(0.5)%	(0.6)%	(0.1)%	1.3%	3.6%	5.1%
<i>Barclays Capital U.S. Government/Credit Bond Index</i>	(0.4)%	(0.7)%	0.1%	1.2%	3.4%	4.5%
Treasury Inflation-Protected Securities Fund ³	(1.2)%	(1.0)%	(2.1)%	(3.3)%	1.8%	—
<i>Barclays Capital U.S. TIPS Index</i>	(0.8)%	(0.6)%	(1.4)%	(2.3)%	2.5%	—
Bank Loans Fund ^{3,4}	—	—	—	—	—	—
<i>S&P/LSTA U.S. Leveraged Loan 100 Index</i>	—	—	—	—	—	—
High Yield Bond Fund ³	(2.2)%	(1.5)%	(2.4)%	2.5%	5.2%	—
<i>Barclays Capital U.S. Corporate High Yield Bond Index</i>	(2.5)%	(2.1)%	(4.5)%	1.7%	5.0%	—
Global Aggregate Fixed Income Fund ^{3,4}	—	—	—	—	—	—
<i>Barclays Capital Global Aggregate Bond Index</i>	—	—	—	—	—	—
DOMESTIC EQUITY						
Domestic Stock Large Cap Core Fund	(4.2)%	1.6%	(17.8)%	5.9%	5.6%	4.6%
<i>S&P 500 Index</i>	(1.6)%	7.0%	1.4%	15.1%	12.6%	7.3%
Domestic Stock Large Cap Core Index Fund ⁴	—	—	—	—	—	—
<i>S&P 500 Index</i>	—	—	—	—	—	—
Domestic Stock Mid Cap Fund	(2.4)%	4.3%	(3.5)%	15.6%	14.8%	—
<i>Russell Midcap Index</i>	(2.7)%	3.6%	(2.4)%	14.2%	11.4%	—
Domestic Stock Growth Fund	(3.1)%	3.4%	5.9%	13.8%	11.1%	—
<i>Russell 1000 Growth Index</i>	(1.5)%	7.3%	5.7%	16.8%	13.5%	—
Domestic Stock Fund	(2.8)%	3.9%	(4.9)%	12.0%	10.6%	7.5%
<i>S&P 500 Index</i>	(1.6)%	7.0%	1.4%	15.1%	12.6%	7.3%
Small Cap Fund	(3.9)%	8.1%	1.5%	12.0%	11.5%	9.6%
<i>Russell 2000 Index</i>	(5.0)%	3.6%	(4.4)%	11.7%	9.2%	6.8%
INTERNATIONAL EQUITY						
International Stock Core Fund	(0.8)%	6.8%	(1.3)%	4.0%	2.9%	3.0%
<i>MSCI EAFE Index</i>	(1.3)%	4.7%	(0.8)%	5.0%	3.6%	3.0%
Emerging Markets Stock Fund ³	(3.5)%	1.9%	(18.3)%	(8.9)%	(7.9)%	—
<i>MSCI Emerging Markets Index</i>	(2.2)%	0.7%	(14.9)%	(6.8)%	(4.8)%	—
ALTERNATIVE INVESTMENTS						
Commodities-Based Fund ³	(4.1)%	(10.8)%	(27.5)%	(20.6)%	(13.5)%	—
<i>Bloomberg Commodity Total Return Index</i>	(3.1)%	(10.5)%	(24.7)%	(17.3)%	(13.5)%	—
Public Real Estate Fund ³	0.8%	5.7%	(2.0)%	4.9%	—	—
<i>S&P Developed Property Index</i>	1.2%	4.7%	0.9%	7.1%	—	—
Multi-Strategy Hedge Fund ^{3,4}	—	—	—	—	—	—
<i>60% S&P 500 Index/40% Barclays Capital U.S. Aggregate Bond Index</i>	—	—	—	—	—	—
Inflation Protection Fund ³	(2.0)%	0.5%	(6.9)%	—	—	—
<i>CPI + 5%</i> ⁵	0.2%	0.8%	5.5%	—	—	—
EQUITY AND FIXED INCOME						
Balanced Fund	(2.0)%	2.1%	(2.7)%	7.8%	8.1%	6.9%
<i>Blended Balanced Index</i> ⁶	(1.1)%	3.9%	1.1%	9.5%	9.0%	6.5%
TACTICAL FUNDS (additional fees apply)						
Conservative Fund ^{3,4}	—	—	—	—	—	—
<i>Blended Conservative Index</i>	—	—	—	—	—	—
Income Fund ³	(1.2)%	1.3%	(3.7)%	—	—	—
<i>Blended Income Index</i>	(0.9)%	1.3%	(0.5)%	—	—	—
SRI Income Fund ⁴	—	—	—	—	—	—
<i>Blended SRI Income Index</i>	—	—	—	—	—	—
Income & Growth Fund ³	(1.9)%	2.3%	(5.6)%	—	—	—
<i>Blended Income & Growth Index</i>	(1.2)%	2.5%	(0.7)%	—	—	—
SRI Income & Growth Fund	(1.6)%	3.0%	—	—	—	—
<i>Blended SRI Income & Growth Index</i>	(1.2)%	2.5%	—	—	—	—
Growth Fund ³	(2.0)%	3.0%	(6.1)%	—	—	—
<i>Blended Growth Index</i>	(1.3)%	3.1%	(1.0)%	—	—	—
SRI Growth Fund	(1.7)%	4.0%	(3.4)%	—	—	—
<i>Blended SRI Growth Index</i>	(1.4)%	3.3%	(1.4)%	—	—	—
Aggressive Growth Fund ³	(2.2)%	3.4%	(7.4)%	—	—	—
<i>Blended Aggressive Growth Index</i>	(1.3)%	3.5%	(0.9)%	—	—	—
SRI Aggressive Growth Fund ⁴	—	—	—	—	—	—
<i>Blended SRI Aggressive Growth Index</i>	—	—	—	—	—	—
U.S. INFLATION						
Consumer Price Index (November 2015) ⁵	(0.2)%	(0.4)%	0.5%	1.0%	1.6%	1.8%

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¹ Changed May 1, 2009. 10-year blended with 90-day Treasury Bill. ² CDIF interest accrues on a daily basis. ³ These investment funds may not meet socially responsible investing guidelines because they are invested in mutual funds. All other investment funds must meet socially responsible investing guidelines. ⁴ No assets invested in this fund. ⁵ Most recent data available. CPI data are from the Consumer Price Index for All Urban Consumers. All items are not seasonally weighted. ⁶ Weighted average of the S&P 500 Index (60 percent) and the Barclays U.S. Capital Government/Credit Bond Index (40 percent).