



All periods longer than one year are annualized.

Fund Performance Report

for the period ending Nov. 30, 2014

Funds (Net of Investment Fees) Benchmarks (Gross)	Current Month	Three Months	Year-to- Date	Three Years	Five Years	Ten Years
SHORT-TERM						
Short-Term Fund	0.0%	0.0%	0.2%	0.8%	0.8%	2.1%
<i>Merrill Lynch 6-Month Treasury Bill Index¹</i>	0.0%	0.0%	0.1%	0.2%	0.2%	1.6%
COMMUNITY DEVELOPMENT						
Community Development Investment Fund²	0.1%	0.4%	1.7%	2.1%	2.3%	2.7%
<i>No Benchmark</i>	—	—	—	—	—	—
FIXED INCOME						
Bond Core Fund	0.8%	0.9%	6.3%	4.0%	4.9%	5.3%
<i>Barclays Capital U.S. Government/Credit Bond Index</i>	0.7%	0.8%	5.9%	3.2%	4.3%	4.8%
Bond Fund	0.7%	0.7%	6.4%	4.0%	5.0%	5.3%
<i>Barclays Capital U.S. Government/Credit Bond Index</i>	0.7%	0.8%	5.9%	3.2%	4.3%	4.8%
Treasury Inflation-Protected Securities Fund³	0.2%	(1.8)%	4.2%	0.0%	—	—
<i>Barclays Capital U.S. TIPS Index</i>	0.3%	(1.4)%	4.8%	0.8%	—	—
Bank Loans Fund^{3,4}	—	—	—	—	—	—
<i>S&P/LSTA U.S. Leveraged Loan 100 Index</i>	—	—	—	—	—	—
High Yield Bond Fund³	(0.2)%	(1.1)%	4.4%	10.2%	—	—
<i>Barclays Capital U.S. Corporate High Yield Bond Index</i>	(0.7)%	(1.7)%	4.0%	9.9%	—	—
Global Aggregate Fixed Income Fund^{3,4}	—	—	—	—	—	—
<i>Barclays Capital Global Aggregate Bond Index</i>	—	—	—	—	—	—
DOMESTIC EQUITY						
Domestic Stock Core Fund	1.9%	1.5%	7.6%	18.3%	12.7%	7.3%
<i>S&P 500 Index</i>	2.7%	3.7%	14.0%	20.9%	16.0%	8.1%
Domestic Stock Mid Cap Fund	3.5%	(0.6)%	12.1%	27.1%	—	—
<i>Russell Midcap Index</i>	2.6%	2.2%	13.0%	21.3%	—	—
Domestic Stock Growth Fund	1.7%	(0.7)%	6.0%	16.3%	—	—
<i>Russell 1000 Growth Index</i>	3.2%	4.4%	14.2%	20.6%	—	—
Domestic Stock Fund	2.4%	0.1%	8.5%	20.5%	16.1%	9.0%
<i>S&P 500 Index</i>	2.7%	3.7%	14.0%	20.9%	16.0%	8.1%
Small Cap Fund	3.4%	4.4%	5.9%	15.2%	17.7%	10.3%
<i>Russell 2000 Index</i>	0.1%	0.2%	2.0%	18.4%	16.7%	7.8%
INTERNATIONAL EQUITY						
International Stock Core Fund	2.4%	(4.0)%	(3.8)%	10.0%	6.3%	4.9%
<i>MSCI EAFE Index</i>	1.4%	(3.9)%	(1.1)%	12.5%	6.9%	5.7%
Emerging Markets Stock Fund³	(0.1)%	(8.6)%	1.4%	5.3%	—	—
<i>MSCI Emerging Markets Index</i>	(1.1)%	(7.3)%	2.9%	5.6%	—	—
ALTERNATIVE INVESTMENTS						
Commodities-Based Fund³	(0.4)%	(8.3)%	(7.3)%	(6.4)%	—	—
<i>Bloomberg Commodity Total Return Index</i>	(4.1)%	(10.8)%	(10.2)%	(8.2)%	—	—
Public Real Estate Fund³	2.2%	0.6%	12.9%	13.9%	—	—
<i>S&P Developed Property Index</i>	0.9%	0.6%	14.9%	16.6%	—	—
Multi-Strategy Hedge Fund^{3,4}	—	—	—	—	—	—
<i>60% S&P 500 Index/40% Barclays Capital U.S. Aggregate Bond Index</i>	—	—	—	—	—	—
Global Inflation Protection Fund	0.4%	(2.7)%	—	—	—	—
<i>CPI + 5%⁵</i>	0.1%	0.8%	—	—	—	—
EQUITY AND FIXED INCOME						
Balanced Fund	1.7%	0.3%	7.7%	13.9%	11.9%	7.8%
<i>Blended Balanced Index⁶</i>	1.9%	2.6%	10.8%	13.6%	11.4%	7.0%
TACTICAL FUNDS (additional fees apply)						
Conservative Fund^{3,4}	—	—	—	—	—	—
<i>Blended Conservative Index</i>	—	—	—	—	—	—
Income Fund³	1.0%	(0.1)%	—	—	—	—
<i>Blended Income Index</i>	1.0%	0.5%	—	—	—	—
SRI Income Fund⁴	—	—	—	—	—	—
<i>Blended SRI Income Index</i>	—	—	—	—	—	—
Income & Growth Fund³	1.3%	(0.8)%	5.0%	—	—	—
<i>Blended Income & Growth Index</i>	1.2%	0.3%	7.1%	—	—	—
SRI Income & Growth Fund⁴	—	—	—	—	—	—
<i>Blended SRI Income & Growth Index</i>	—	—	—	—	—	—
Growth Fund³	1.5%	(1.2)%	4.4%	—	—	—
<i>Blended Growth Index</i>	1.3%	0.3%	7.1%	—	—	—
SRI Growth Fund⁴	—	—	—	—	—	—
<i>Blended SRI Growth Index</i>	—	—	—	—	—	—
Aggressive Growth Fund³	1.5%	(1.9)%	4.1%	—	—	—
<i>Blended Aggressive Growth Index</i>	1.1%	(0.6)%	6.1%	—	—	—
SRI Aggressive Growth Fund⁴	—	—	—	—	—	—
<i>Blended SRI Aggressive Growth Index</i>	—	—	—	—	—	—
U.S. INFLATION						
Consumer Price Index (October 2014)⁵	(0.3)%	(0.4)%	1.7%	1.4%	1.7%	2.0%

Performance Report

¹ Changed May 1, 2009. 10-year blended with 90-day Treasury Bill. ² CDIF interest accrues on a daily basis. ³ These investment funds may not meet socially responsible investing guidelines because they are invested in mutual funds. All other investment funds must meet socially responsible investing guidelines. ⁴ No assets invested in this fund. ⁵ Most recent data available. CPI data are from the All U.S. Urban Consumers Chained CPI Index and are not seasonally adjusted. ⁶ Weighted average of the S&P 500 Index (60 percent) and the Barclays U.S. Capital Government/Credit Bond Index (40 percent).